



# PROFS EN NÉGO

## Info-Négo #3 SUBMISSION OF OUR BARGAINING PROJECT

NUMBER 3

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### SUBMISSION OF OUR BARGAINING PROJECT

The Bargaining and Mobilization Committee proudly submitted our sectoral bargaining project to the Comité patronal de négociation des collègues (CPNC) on October 28, on behalf of all 45 FNEEQ-CSN unions. The culmination of a broad consultation of our unions on the guiding principles of the upcoming negotiations, this marks the end of an important first step. As you already know, the CPNC has refused our sensible proposal for a simultaneous submission. We will have to wait for them to submit their own project, which should take place around mid-December, before we can start negotiating.

You can consult the FNEEQ-CSN's bargaining project at [www.secteurpublic.quebec/fneeq-csn](http://www.secteurpublic.quebec/fneeq-csn)



As we reported in Info-Négo #2, we are embarking on this round of bargaining with a set of principles covering eight themes: job insecurity; continuing education; the teaching load and its distribution; resources and funding; employment, work organization and labour relations; professional autonomy; remuneration; and consolidation and transformation of the network.

As the negotiations progress, we will collectively adopt our specific demands through rounds of consultation dealing with a few themes at a time. The first round, concerning the themes of work organization and professional autonomy, will kick off at the Regroupement cégep on November 14 and 15.



The Bargaining and Mobilization Committee, just before the submission of our bargaining project

### ADDITION TO OUR CENTRAL DEMANDS PROJECT

Before submitting their central table demands on October 30, the CSN's public sector federations harmonized the additions and amendments emerging from their respective consultations. The final list includes several new demands dear to the Regroupement cégep, including a demand for the funding required to provide equitable salary conditions in Continuing Education, as well as a demand for collective agreement clauses guaranteeing employees the right to express themselves on matters of public concern without fear of reprisal from their employer. The CSN will take these demands directly to the Treasury Council's representatives.

### CSN RALLY

FNEEQ-CSN delegates were among the 600 people in attendance when the CSN's public sector unions assembled in Quebec City on October 29 and 30 to submit our central table demands. The Bargaining and Mobilization Committee took to the stage to present our sectoral demands to our colleagues from the CSN's three other public sector federations. A conversation about mobilization took place, drawing inspiration from major union and grassroots struggles of the past. The event wrapped up with a rally in support of our central table negotiators as they submitted our demands to the Treasury Council.



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The Bargaining and Mobilization Committee at the CSN rally