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INFO-NÉGO #2

December 18, 2019

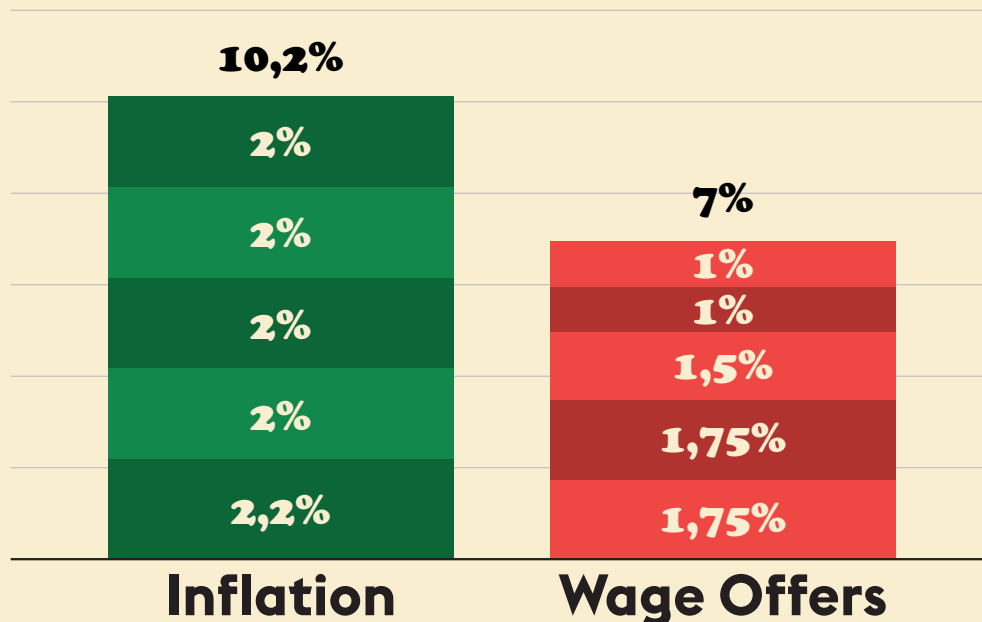
The Government's Offers

Making Us Poorer and Stifling Public Services

On December 12, the CSN met with the Conseil du trésor to receive the government's offers with a view to renew our collective agreements. While the CAQ promised change, it is with great frustration that we are seeing it instead take the same path as its Liberal predecessors by refusing to recognize the value of the work carried out by each and every one of us in education, health and social services, and government agencies.

Insulting Wage Offers

In relation to wages, the government is offering us impoverishment. By proposing increases below the inflation rate, Premier Legault went back on his word to offer all public sector workers increases that would, at minimum, reflect increases in the cost of living. Not becoming poorer while working should be the starting point at the bargaining table. The government's wage offers are unacceptable.



The Conseil du trésor also proposed a non-recurring lump sum of \$1000, only for those who will have reached the final step of their pay scale by March 31, 2020; this amount is nothing more than window dressing.

**You are a public sector worker and a member of the CSN?
Create an account on AGIR, the CSN public sector web app.**

<https://app.secteurpublic.quebec>

All Talk and No Action

The Conseil du trésor wants to create three discussion forums on what it describes as its government priorities:

- Overall health of employees
- Educational success in the youth, vocational training, and adult education sectors
- Access to care for those living in residential and long-term care centres or receiving home care

These issues are, of course, important to us. At the moment, however, these forums create more questions than answers.

Our Other Demands

The Conseil du trésor told us that the proposals it has brought to the table were not a response to the central table demands we submitted on October 30. We must therefore wait until the first bargaining meetings in January to receive the government's response to our demands on other cross-sectoral issues, such as retirement, regional disparities, parental rights, group insurance, and whistle-blowers.

This week, the CSN public sector federations are also receiving the employer's offers on their sectoral issues.

Thanks, but No Thanks!

There is absolutely nothing in the government's offers that would attract and retain public sector staff. What has been brought to the table is clearly insufficient. With Quebec's offers overflowing with surplus and a labour shortage that has already led to shortages for various job titles in the public sector, the government has the means and duty to do better. It must take stock of the crisis in the networks and act—it is urgent!

**Our collective response to the employer's offers is a resounding
“Thanks, but no thanks!”**



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