

WAGES



Because

- No one should become poorer while working.
- The annual income for some of us does not even meet the minimum income for a decent living.
- Our pay is lagging behind that of all Quebec workers.

We demand that

- A mechanism be introduced that would ensure annual inflation adjustments.
- For a three-year collective agreement, the following increases be made:
 - 1st year: \$3/hour;
 - 2nd year: \$1/h or 3%, based on the most beneficial formula;
 - 3rd year: \$1/h or 3%, based on the most beneficial formula;or
 - Inflation + 1% for each of the years of the collective agreement, if this would result in a higher increase than those set out above.
- Wages be adjusted, particularly in relation to starting wages and to the number of steps in scales.
- The wages of continuing education part-time instructors in CEGEPs be adjusted to make such wages fair in relation to those provided to regular-stream instructors.



CSN