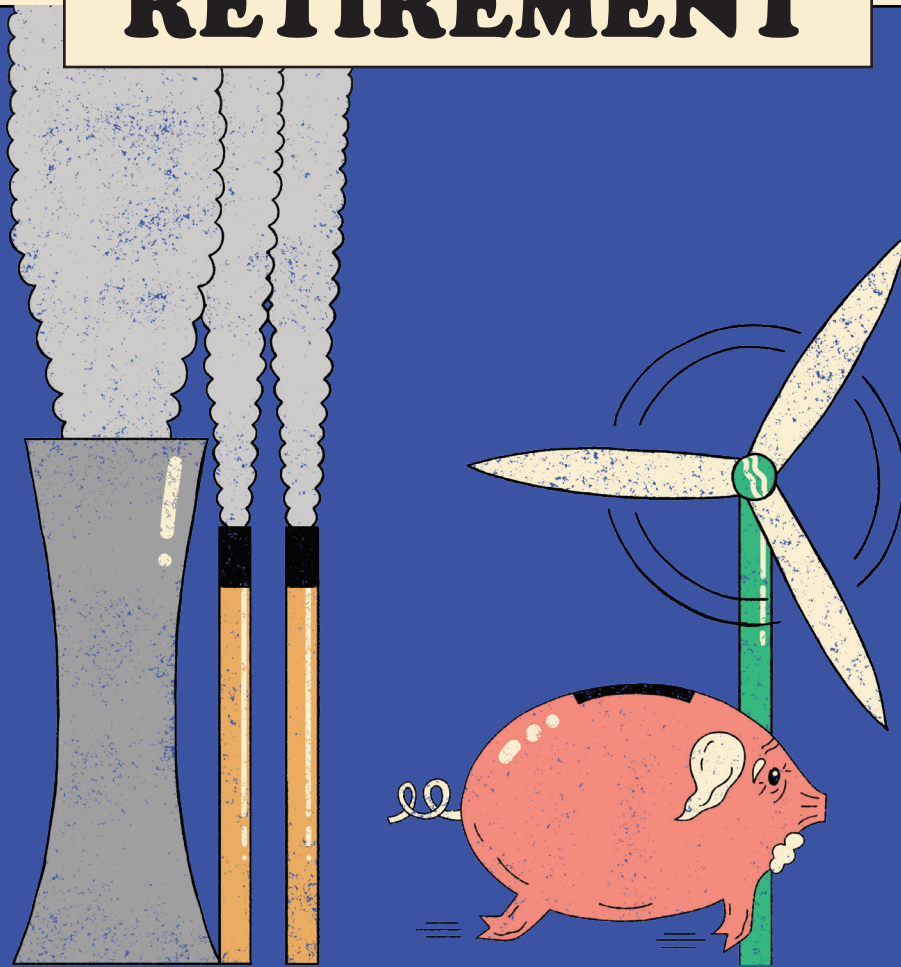


RETIREMENT



Because

- Our pension plan (RREGOP) is in good financial health.
- We are not especially privileged in relation to retirement, with a contribution rate of about 10.8% of our wages and an annual pension of less than \$19,000.

We demand that

- Our contribution rates be stabilized, while maintaining retirement quality.
- Certain benefits related to retirement conditions be improved.
- The Caisse de dépôt et placement du Québec (CDPQ) focuses on Quebec investments and quickly proceeds with a fossil fuel divestment from the RREGOP, so that our pension contributions serve to support the transition to a future built on renewable energy and green jobs.



CSN