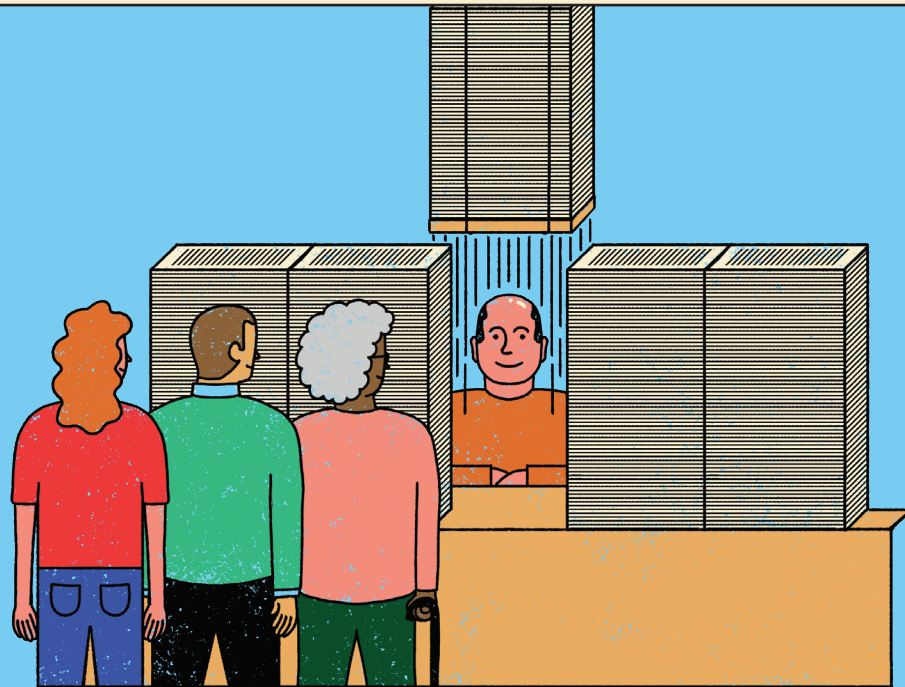


# **WORKING CONDITIONS and PRACTICES**



## **Because**

- Work overload should no longer be the norm in the public sector.
- Institutions are not fully staffed, yet needs are on the rise.
- We want to be able to do our work well.
- We have the well-being of Quebecers at heart.

## **We demand that**

- Major investments be made in health and social services, education, and government agencies to improve public service quality and access.
- Solutions be implemented that significantly improve working and practice conditions and that address issues related to work overload via job creation, as well as issues related to job insecurity, physical and psychological health, attraction and retention, and family-work-school balance.

