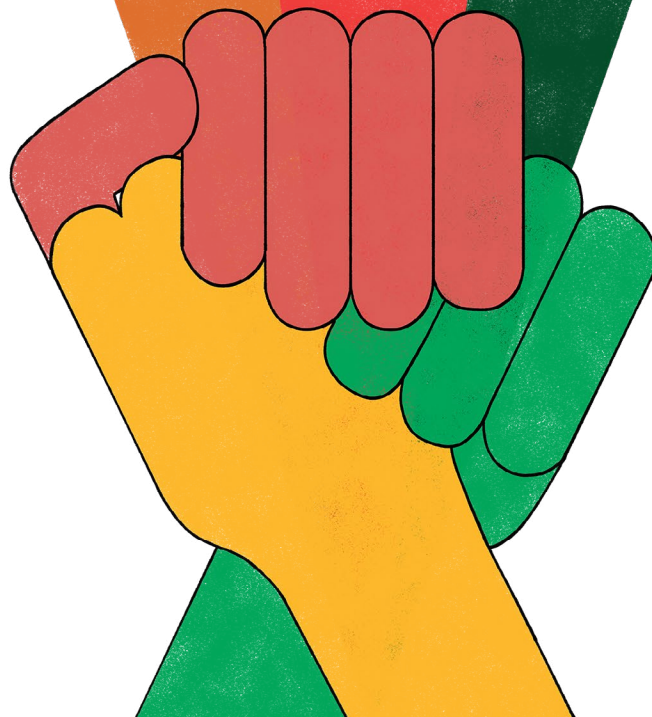


MOBILIZATION

Union Meeting Response Form



**UNITE.
ORGANIZE.
WIN.**



INSTRUCTIONS

Brothers and Sisters,

Here is the response form to use for your union mobilization meetings. For an overview of all the questions and themes to be addressed, please refer to the *Facilitator's Guide for Union Meetings*. If you can no longer find your copy of the guide, [you can download a new one here](#).

This document is an interactive PDF form. You must complete it using your computer, preferably using Adobe Acrobat Reader or Adobe Acrobat Pro software. By opening the form in one of these softwares, you can fill it easily. When you are finished, you just have to click the "Send form" button which should appear in a colored strip at the top of the document or you can also use the button further down on this page. Then, just follow the on-screen instructions. If you don't have any of these softwares, [you can click here to install the free version of Adobe Acrobat Reader](#).

If you use other software to read PDFs or if the «Send form» button does not appear on your screen, follow these instructions:

- Save the form on your computer, keeping the exact same file name, that is "Mobilization - Union Meeting Response Form";
- Send the form to infoCCSPP@csn.qc.ca indicating as subject of the email: "Mobilization - Union Meeting Response Form".

Please note that if the previous steps are not respected, we may not be able to receive your answers. Also note that we will not process any form fill out by hand

If you hold several activities for your union, you can send us several forms. You only have to start from the original document that you received by email or that you've already downloaded.

Do not hesitate to give very detailed answers, since the response areas have no word limit. All comments will be recorded.

Thank you for your collaboration.

IDENTIFICATION

Before filling the response form, please identify yourself. It will allow us to better understand your responses and to follow up, if necessary, with the meeting facilitator. For example, we might want to clarify some of your answers or get more details on the mobilization ideas put forward by the members.

These informations are required. You must enter them in order to send the form. We will not process your form if the identification elements are incomplete or inaccurate.

IDENTIFICATION OF THE FACILITATOR

CSN union number:

(Ex.: 00-00-000)

First name:

Last name:

Role in the union:

(Enter "none" if you have no specific role in your union)

Email:

Phone number:

(Please provide your personal phone number, not the union's phone number)

MEANS OF ACTION

Question 1/3

- What actions have you participated in that you would like to carry out again?
 - If needed, elicit responses from participants by telling them about an action in which you enjoyed participating.



MEANS OF ACTION

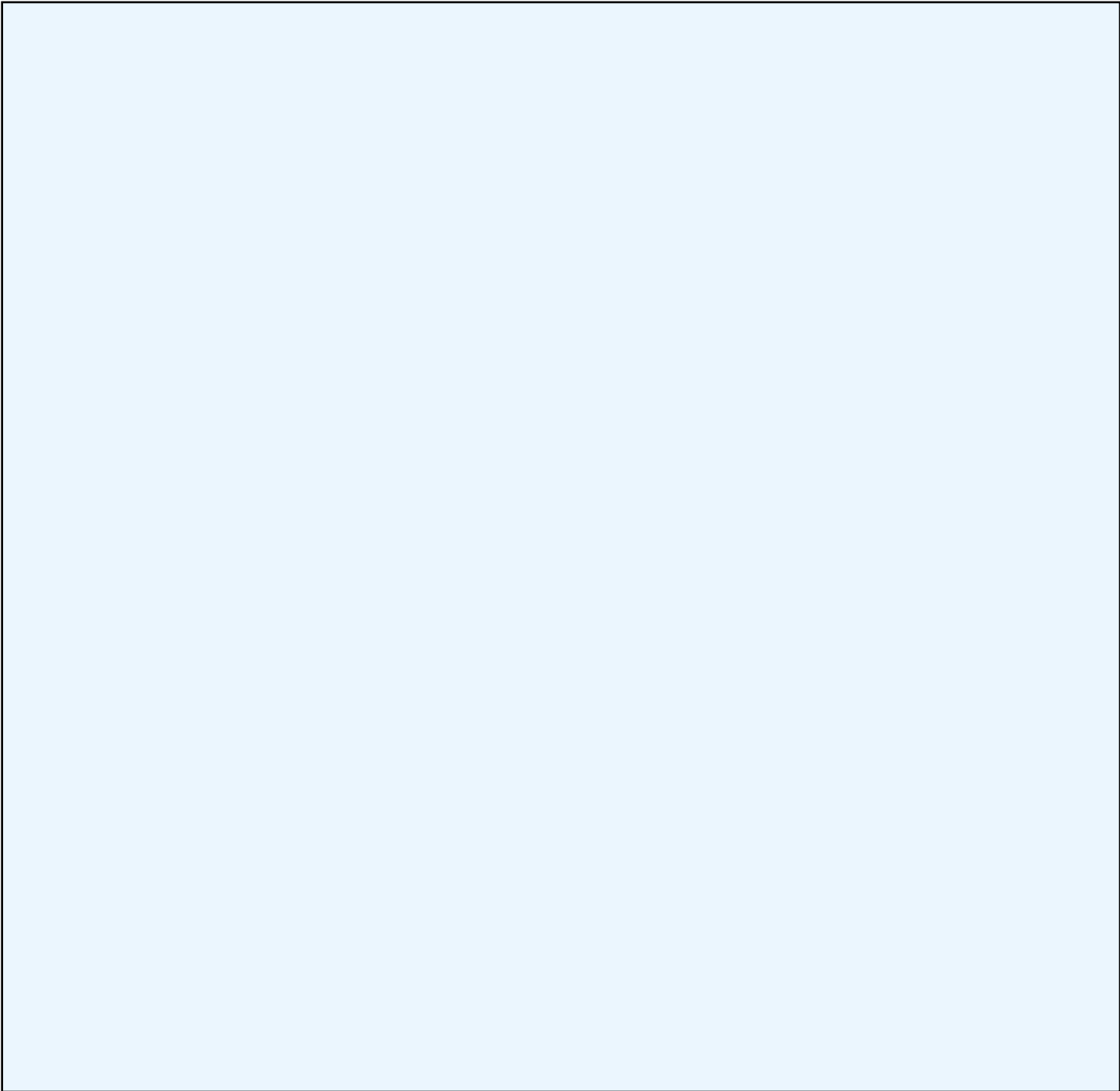
Question 2/3

- How would you like to take action in the coming weeks or near future? Try to think about actions that would disrupt your workplaces.
 - It is possible to elicit responses from participants about actions they may have carried out that took place outside of the union movement (feminist action, community action, student action, etc.).
 - If discussions move toward strikes, refocus the discussion around pressure tactics other than strikes (we will discuss this topic in the next section).

MEANS OF ACTION

Question 3/3

- People often prefer to get involved in action based on their interests. Are there actions that could be taken by the CSN public sector to reflect members' interests?
 - If needed, provide examples: a group dinner to protest employer demands, a hockey game to add positions, or a run to improve working conditions.



PUBLIC SECTOR ON STRIKE

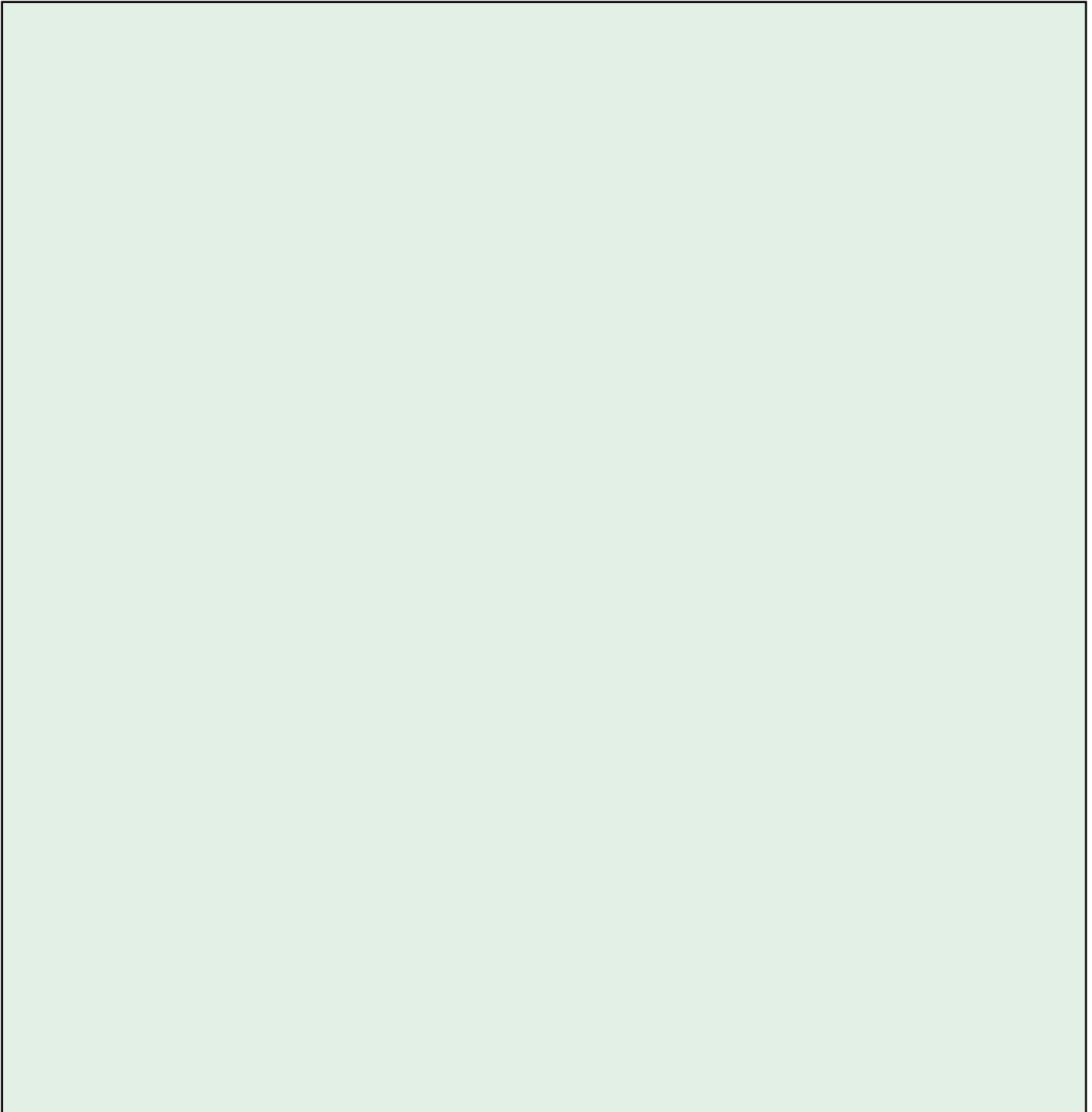
Question 1/3

- In the past, we have gone on strike in different ways. If ever we decide to exercise this right, how can we better conduct strikes?
 - Provide examples of types of strikes that occurred during the last round of bargaining (rotating strikes by sector, regional strikes, province-wide strike days, slowdown strikes).

PUBLIC SECTOR ON STRIKE

Question 2/3

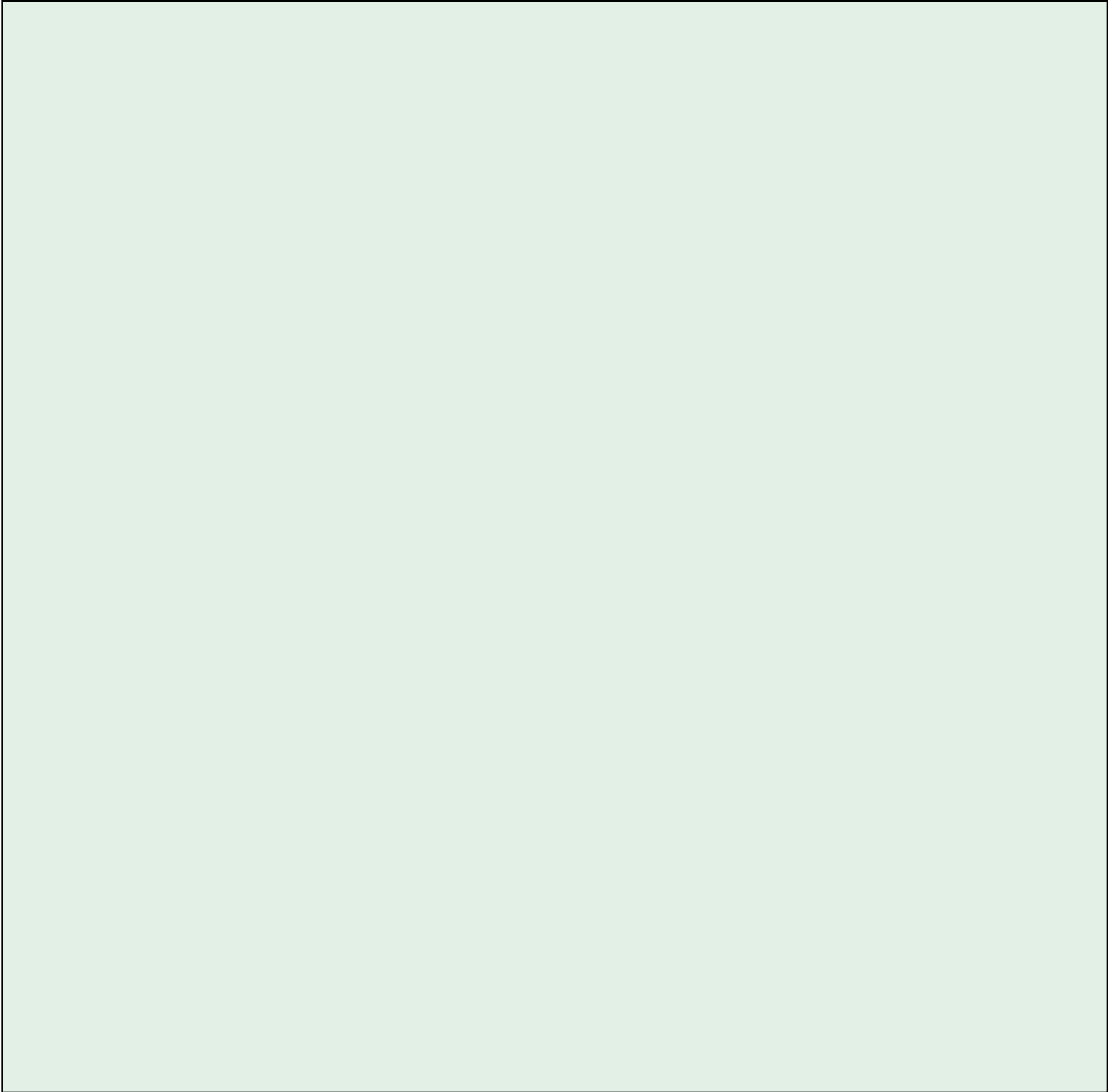
- What types of action would you like to carry out on strike days?
 - For discussions to go beyond simple picket lines, you can mention a variety of actions that have taken place over the years: demonstrations, occupation, viewing of films, and even knitting circles!



PUBLIC SECTOR ON STRIKE

Question 3/3

- What arguments can we use to convince people who are currently opposed to striking to consider a strike day?
 - Here, you can suggest two key topics about which arguments can be presented: improving our working conditions and preventing the steps backward that are being demanded by our employer.



EMERGENCY MEASURES TO BE USED IN EXCEPTIONAL SITUATIONS

Question 1/3

- In certain situations in which we are required to act without waiting, what types of collective action can we roll out? What obstacles would be involved in such quick rollouts? How can we overcome them?
 - Remind participants of the various actions that were discussed during the means of action section.
 - Elicit responses with a question about acting swiftly (e.g., How can we make sure that it is possible to mobilize in such a way in a very short period of time?).
 - Another possible question to elicit discussion is as follows: if we had to mobilize quickly, on a Sunday for example, what type of action could we carry out?
 - You can also give examples of actions carried out in the past in this type of context: banner drops, province-wide, regional, or local demonstrations, dissemination of information in public places or during public events, etc.

EMERGENCY MEASURES TO BE USED IN EXCEPTIONAL SITUATIONS

Question 2/3

- How would you react if the government imposed working conditions and wages on you by means of special legislation?
 - What actions would you be ready to take, either in or outside of your workplaces?

EMERGENCY MEASURES TO BE USED IN EXCEPTIONAL SITUATIONS

Question 3/3

- If we had to hold emergency general assemblies to respond to an urgent situation, would you participate in such assemblies that would be held outside of the usual context (e.g., on weekends or having to go by means of organized transportation for unions that are spread across large areas)?
 - What would facilitate/promote participation for these assemblies?
 - In your opinion, what would be the best means of communication to reach members as quickly as possible?