

### **ENOUGH IS ENOUGH**

### Administrative interference.

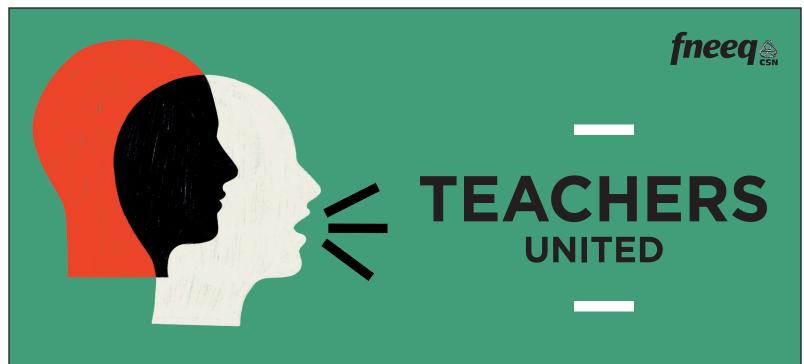
### WE WANT

#### More departmental autonomy.

Departments are under pressure to standardize. Our employers want to entrust departmental responsibilities to committees over which they have greater control.

# FIGHT for our professional autonomy in 2020.

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#### **ENOUGH IS ENOUGH** Teaching tasks handed out to other personnel.

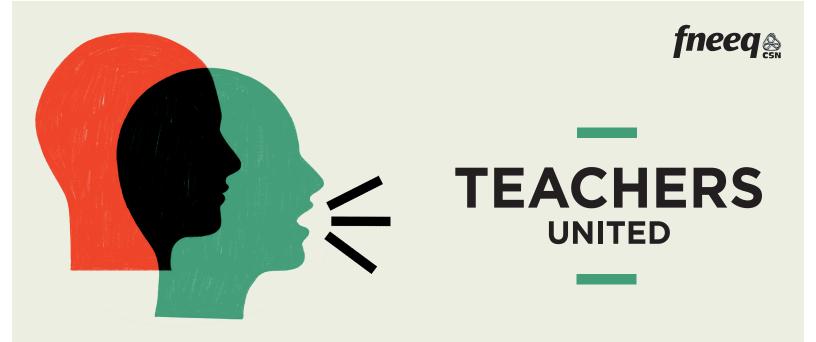


## Recognition of our expertise, our role, our prerogatives.

Our employers entrust bits and pieces of our work to so-called "content experts" who aren't teachers, hired at arbitrary rates. This has to end.

## FIGHT for our professional autonomy in 2020.

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#### **ENOUGH IS ENOUGH** Being taken to task for a book choice or an opinion piece.

### WE WANT

## Real academic freedom and freedom of expression.

As members of the higher education community and experts in our disciplines, we're often called on to comment on social issues. It's time for our collective agreement to reflect this.

# FIGHT for our professional autonomy in 2020.

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