

NEGO 2020

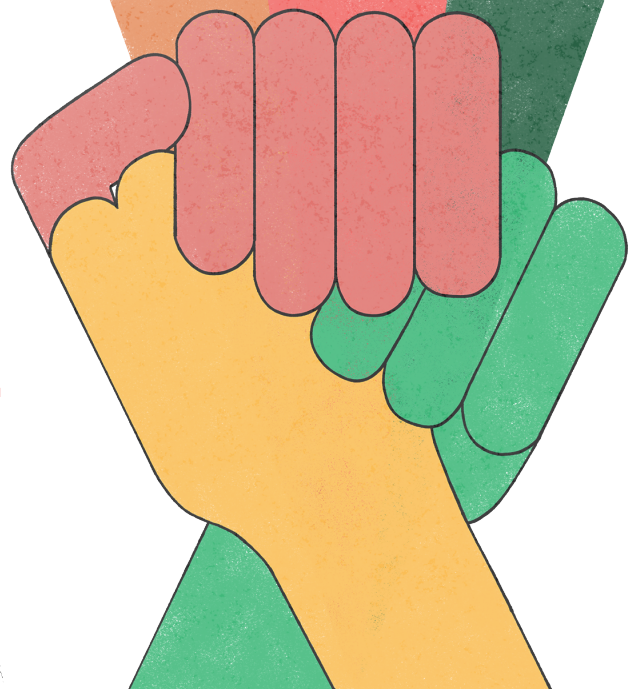
UNITE.
ORGANIZE NOW.
WIN.

The public networks were in a state of crisis well before the pandemic began.

Quebec **deserves** better.

The Legault government
needs to do better.

OUR PARENTAL RIGHTS AND
OUR FREEDOM OF SPEECH **MUST**
BE RESPECTED.



PARENTAL RIGHTS



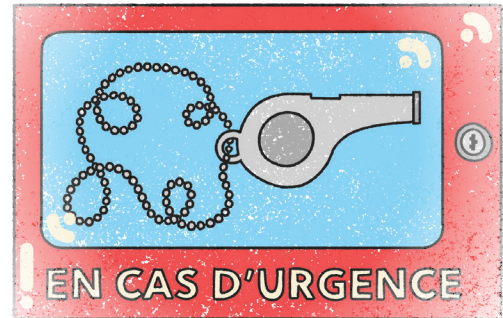
BECAUSE

- Having children should never negatively affect our employment situation;
- The plan that protects rights related to the birth or adoption of a child could be improved.

WE DEMAND

- That all prejudicial or discriminatory effects for parents in collective agreements be eliminated;
- That, in all cases of adoption, workers be eligible for leave on or before the date the child joins the family;
- That the article on parental rights be written in an inclusive manner.

WHISTLE-BLOWERS



BECAUSE

- We should be able to denounce problematic situations in our workplaces without fearing reprisal;
- Our loyalty is first and foremost to Quebecers who receive the services we provide on a daily basis;
- Despite the *Act to facilitate the disclosure of wrongdoings relating to public bodies* adopted in 2016 and the *On vous écoute* [we're listening to you] campaign rolled out by Minister Danielle McCann in May 2020, the omertà in the public networks continues to exist.

WE DEMAND

- That clauses be integrated into collective agreements that guarantee public service workers the right to denounce problematic situations without reprisal.