

NEGO 2020

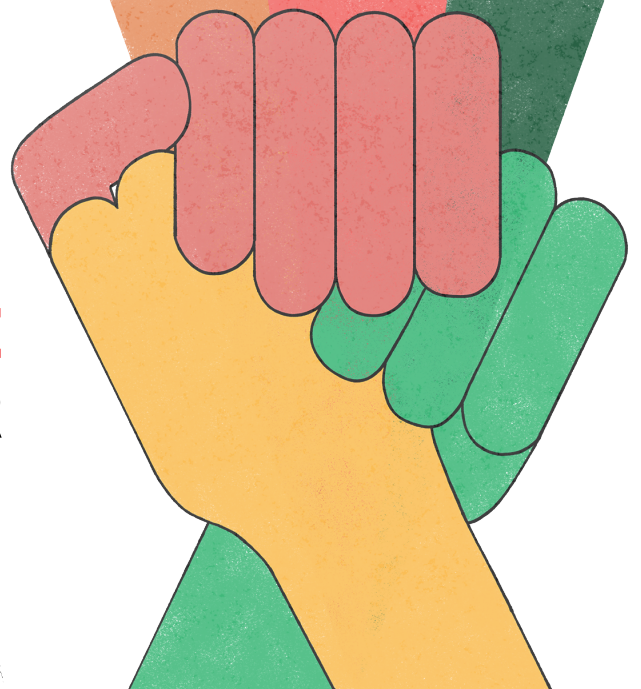
UNITE.
ORGANIZE NOW.
WIN.

The public networks were in a state of crisis well before the pandemic began.

Quebec **deserves** better.

The Legault government
needs to do better.

CHANGE IS NEEDED TO INCREASE
OUR WAGES AND IMPROVE OUR
WORKING CONDITIONS.



WAGES



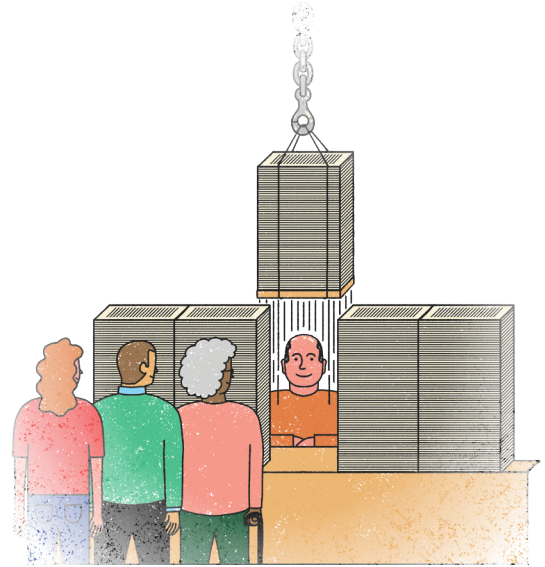
BECAUSE

- In public services, staff shortages now affect all sectors;
- Even Premier Legault has said it: to attract and retain workers, better wages are needed;
- We need to pay particular attention to those who earn the least, since some wages in the public sector do not even allow for earning a decent living.

WE DEMAND

- 2020: \$2/hour
 - 2021: \$0.75/h or 2.2%, based on the more beneficial formula
 - 2022: \$0.75/h or 2.2%, based on the more beneficial formula
- + A mechanism for protecting purchasing power.

WORKING AND PRACTICE CONDITIONS



BECAUSE

- In educational institutions, health care facilities, and government agencies, nothing is working anymore;
- Staff shortages are so severe that we cannot meet the needs of the public;
- Work overload, which dramatically affects our physical and mental health, must end immediately.

WE DEMAND

- That major investments be made to allow for identifying mandates, in order to agree on solutions that would significantly improve working and practice conditions for public service workers.