

TOGETHER AS ONE

SALARY

FRONT COMMUN DEMANDS	GOVERNMENT OFFERS	INFLATION ACCORDING TO GOVERNMENT FORECASTS
		2022 6.7%
April 1, 2023 \$100 a week OR CPI ¹ + 2%	April 1, 2023 3%	2023 3.7%
April 1, 2024 CPI + 3%	April 1, 2024 1.5%	2024 2.2%
April 1, 2025 CPI + 4%	April 1, 2025 1.5%	2025 2%
	April 1, 2026 1.5%	2026 2%
	April 1, 2027 1.5%	

Despite what the government wants us to believe, it is offering **not 13%**, but **9%** over 5 years.

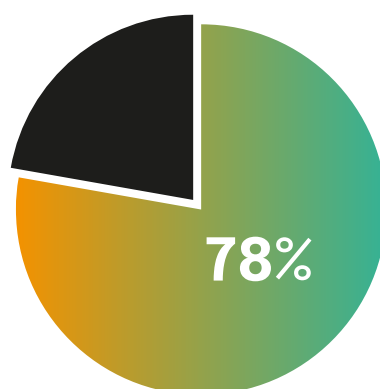
This **9%** pay increase will not allow us to maintain our purchasing power.

PAY INCREASES TO ENSURE A GENERAL CATCH-UP FOR ALL EMPLOYEES

The latest figures from the ISQ² show that public-sector workers are lagging behind other Québec workers. In terms of **wages**, **the gap is 11.9%**, and in terms of **overall compensation**, **3.9%**.

The average salary for public-sector workers is **\$43,916**.

78% of *Front commun* members are **women**.



\$100 A WEEK

The *Front commun* is demanding an immediate increase of **\$100 a week**, starting in April 2023, for all employees.³

This demand is a reference to the first *Front commun* in 1972, when the CSN, CSQ and FTQ – united under the slogan “*Nous, le monde ordinaire*” – demanded **\$100 a week** as the minimum wage for all public-sector employees.



Our demand includes the possibility of greater increases for people with lower salaries or who are in the early stages of their career, and takes into account the inequalities created by inflation.



- **Inflation that is hard to predict**
- **Real gains**
- **General catch-up pay increase**
- **Protection against the rising cost of living**

For April 2023, we're demanding:

- **\$100 a week**
or
- **the inflation rate (CPI) plus a 2% increase**

FRONT COMMUN

¹ Consumer Price Index

² Institut de la statistique du Québec

³ This is \$2.86 per hour for salary scales based on hourly rates (with some exceptions), and \$5,223 for scales based on yearly rates.

