



Collective agreements about to be signed

After weeks of intensive work, we are pleased to announce that the final stage in the validation of the texts enabling the signing of collective agreements for the 170,000 workers of CSN's Public Sector is underway. This will bring public sector bargaining to an official close for the current round.

Late on the evening of May 23, the table representing the 120,000 members of the Fédération de la santé et des services sociaux (FSSS-CSN) completed this exercise, which will allow the collective agreement to be signed and come into effect. We are very close to reaching an agreement on the texts at the other seven tables, and we are devoting all our energies to completing this endeavor in the upcoming days.

This means that the negotiated improvements to working and practice conditions will come into effect shortly after the collective agreements are signed, and that wage increases and retroactive payments will follow.

The negotiating teams of the federations and the CSN have been working hard since the tentative agreement was ratified by the general assemblies on February 23 to ensure that the negotiated improvements are implemented. In a context where inflation is still being felt, these lumpsums will be more than welcome. Every effort has been made to ensure that the signatures take place before the summer, so that you can benefit from what is owed to you within a reasonable and usual timeframe.

As a reminder, as soon as the increases are implemented, all workers will receive an 8.8% pay increase, with significant retroactive payments. Several other bonuses will also be applied. Wage increases and payments of owed lumpsums will be made in accordance with the usual deadlines set out in collective agreements (within forty-five (45) days of the collective agreement coming into force for the application of wage increases, and within sixty (60) to one hundred and twenty (120) days, as the case may be, for the payment of sums due). We invite you to reach out to your local union for more information.

These major improvements - both in terms of wages and working conditions - are the result of the historic mobilization of all the workers in the Common Front. Our determination throughout the negotiations made all the difference.

Wishing you a wonderful summer!

In solidarity.

